

THE HISTORY OF VIVALTO SANTÉ

DANIEL CAILLE Chairman and Founder

Health is our vocation.

Our mission is to help you to live better and longer.
Supporting you throughout your life is the basis of our raison d'être. This is the energy that has driven us since this superb adventure that is Vivalto Santé, more than more than 10 years ago, and which has made us a leader in patient care.



KEY DATES IN OUR HISTORY

END 2009 - 2010

- Creation of Vivalto Santé Group by Daniel Caille
- Creation of the « 3rd Way », a unique partnership model offering shared governance governance and employee share ownership.
- Acquisition of 3 facilities:
 Centre Hospitalier Privé Saint-Grégoire (Rennes),
 Clinique Pasteur-Lanroze
 (Brest) and Clinique de la Côte d'Emeraude (Saint-Malo)
- Creation of Vivalto Dom (structure for returning home after hospitalisation)

2016

Number of shareholder doctors multiplied by 5

2018

- Vivalto Santé, with its 27 facilities, becomes the 3^{ème} private healthcare player in France
- Launch of employee share ownership: 1 out of 4 employees becomes a shareholder

2021

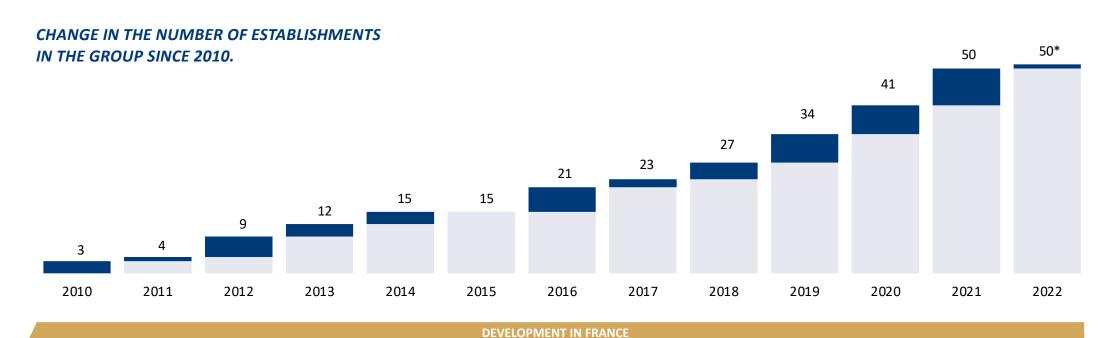
- Vivalto Santé becomes a public benefit corporation (PBC)
- Developments in governance bodies at Group, clusters and facilities level... in particular with the creation of the Strategic Medical Committee

2022

- 1,000 doctors shareholders (1 out of 3 doctors)
- 35% employees shareholders (1 out of 3 employees)
- Vivalto Santé becomes a major player in Europe with a total of 92 facilities
 - July: setting up in Switzerland
 - November : setting up in Spain and central Europe
 - December : setting up in Portugal

OUR DEVELOPMENT OVER THE YEARS

→ STEADY GROWTH IN FRANCE



*Acquisition of the Clinique de Ker Yonnec - Champigny-sur-Yonne. The Mantes-la-Jolie haemodialysis centre has been integrated into the Mantes-la-Jolie clinic.

GROUP'S INTERNATIONALISATION

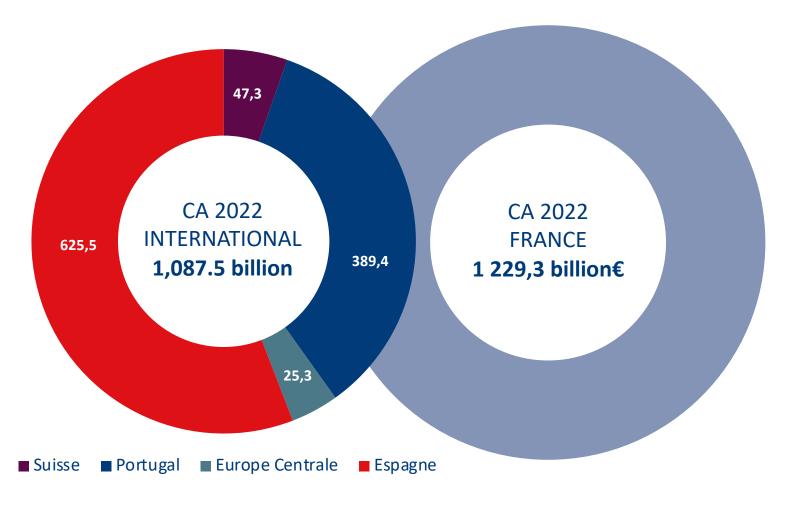
→ FROM 2022

JULY 2022

Switzerland: CIC Clinical Group

NOVEMBER/DECEMBER 2022

- Portugal: Lusíadas Group
- Spain, Czech Republic Slovakia: Ribera Salud Group



WHAT MAKES US DIFFERENT?

OUR VALUES

Our vision is based on 3 strong values that have been shared by the whole Group since its creation.



Audacity

Business with enthusiasm.

Anticipating the future through innovation.

Deploying innovative and adapted organisations.



Have a caring attitude.

To be driven by the principles of sharing and cooperation.

Taking a positive view of the future.



Team

Accepting differences and encouraging participation for everyone.

Recognising everyone's contribution to facilitating and develop our policy of medical excellence around patients.

A UNIQUE MODEL: THE 3RD WAY

→ SHARED GOVERNANCE

3rd WAY COLLABORATIVE AND EXCHANGE BODIES

STRATEGIC MEDICAL COMMITTEE (SMC)

- Doctors administrators
- Chairman
- 2 DG
- M&A Chief Officer
- VS Medical Chief Officer (MCO) & Vivalto Partners MCO

CLUSTER MEDICAL COMMITEE (CMC)

- Chairman of the CMC appointed by his peers
- Doctors representatives from each hospital in the area

MEDICAL MANAGEMENT COMMITTEE (MMC)

- Chairman of the Facility's Medical Commitee
- Doctors representatives
- 3 to 8 co-opted doctors who form the CDM

MANAGERIAL" GOVERNANCE BODIES

COMEX

- 2 CEO
- 5 Functional Directors

CLUSTER'S MANAGEMENT COMMITEE

- Cluster Chief Officer
- Facilities' CEO of the cluster
- Cluster's Management team

FACILITY MANAGEMENT COMMITEE

- Facility's CEO
- Facility's Management team



CLUSTER

FACILITY



DANIEL CAILLE, **Founding Chairman**

All private healthcare companies should be **Public Benefit Corporations**, because although we are not a public service, we are at the service of the public.

In June 2021, Vivalto Santé becomes the 1st Public Benefit Corporation (PBC) in the French healthcare sector.

Being a PBC, means reconciling economic performance and impact. This means strengthening the "responsible DNA" of a based on 4 pillars.

- The inclusion of a Purpose Statement (our mission) in the company statutes
- The definition of this Phurpose in terms of statutory, social and/or environmental objectives that are concrete, tangible and measurable over time
- The creation of a governance structure dedicated to monitoring the proper execution of the Purpose Statement: the Mission Committee
- The use of regular audits carried out by an independent third-party organisation, to ensure that the company is taking action to meet its Purpose Company objectives

→ OUR PURPOSE

Our purpose, to serve everyone in a sustainable way, is to provide care and support patients throughout their care and their lives.

It is based on an innovative partnership with doctors and a strong commitment from the women and men of the Group.



→ A MISSION COMMITTEE TO ENSURE COMPLIANCE WITH THE PURPOSE

6 MEMBERS INCLUDING 4 OUTSIDE PERSONALITIES



Jean-Pierre DENIS Honorary Chairman of the Arkea Group (PBC)



Myriam EL KHOMRI Director of HR Consulting Diot-Siaci Group



Anne-Marie ARMANTERAS Honorary hospital director, health consultant



Olivier THOMAS Patient representative



Atika ALAMI VS Clusters' Representative



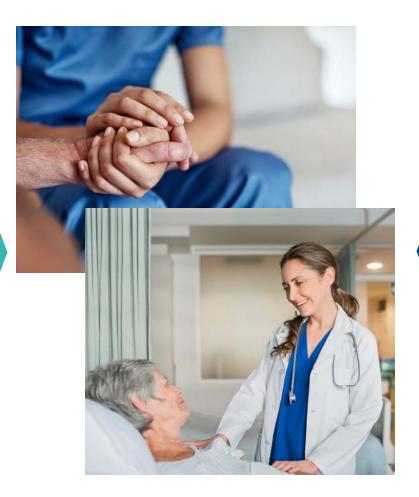
Dr Michel BOURGADE VS doctors' representative

APRIL 2023: A 1st REGULATORY AUDIT CONFIRMED OUR PBC STATUS FOR THE FIRST TIME IN THE HOSPITAL SECTOR.

AND TOMORROW THE 3RD REINFORCED WAY

→ WITH PATIENTS, DOCTORS AND EMPLOYEES







03

ID CARD

A NEW DIMENSION

→ VIVALTO SANTÉ EXPANDS IN EUROPE

92 facilities in Europe

With operations in **6 countries**, the Group is doubling the size of its business:

2.3 billion turnover



THE GROUP'S KEY FIGURES

→ A MAJOR PLAYER IN HOSPITAL CARE IN EUROPE



MILLION PATIENTS



DOCTORS



20 000 **EMPLOYEES**



COUNTRIES



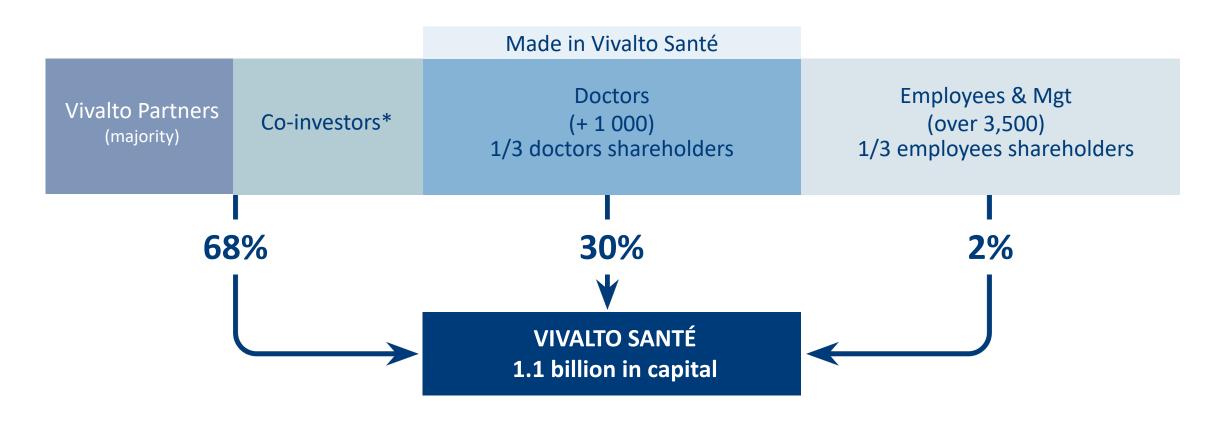
FACILITIES



2,3 Billions of euros Turnover

SHAREHOLDER STRUCTURE

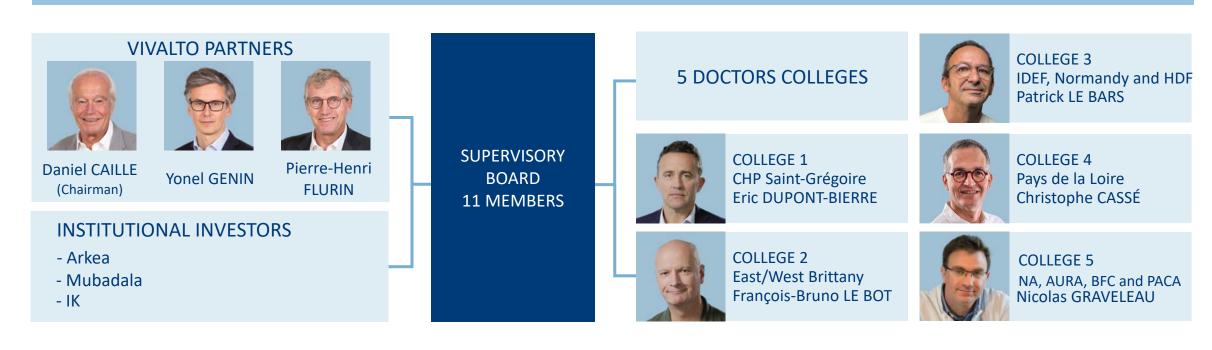
→ A SHAREHOLDING SHARED BETWEEN INVESTORS, DOCTORS **AND EMPLOYEES**



GROUP GOVERNANCE

→ THE SUPERVISORY BOARD

THE 3rd WAY, OUR SHARED GOVERNANCE



GROUP GOVERNANCE

→ THE EXECUTIVE COMMITTEE



Around Daniel CAILLE,

Chairman of the Supervisory Board,

the members of the Group Executive Committee:

From left to right:

Emmanuel DE GEUSER,

Chief Executive Officer.

Anne BOURDET-NEUILLY,

Development Director

and Medical Shareholder Relations.

Dr Philippe SOUCHOIS,

Medical Director.

Sandrine MACARIO,

Human Resources Director and Head of the

Entreprise à Mission.

Emmanuel PRIN,

Chief Executive Officer.

Caroline DESAEGHER,

Communication & Patient Experience Director.

Antoine GOELAU,

Chief Financial Officer.

FRANCE





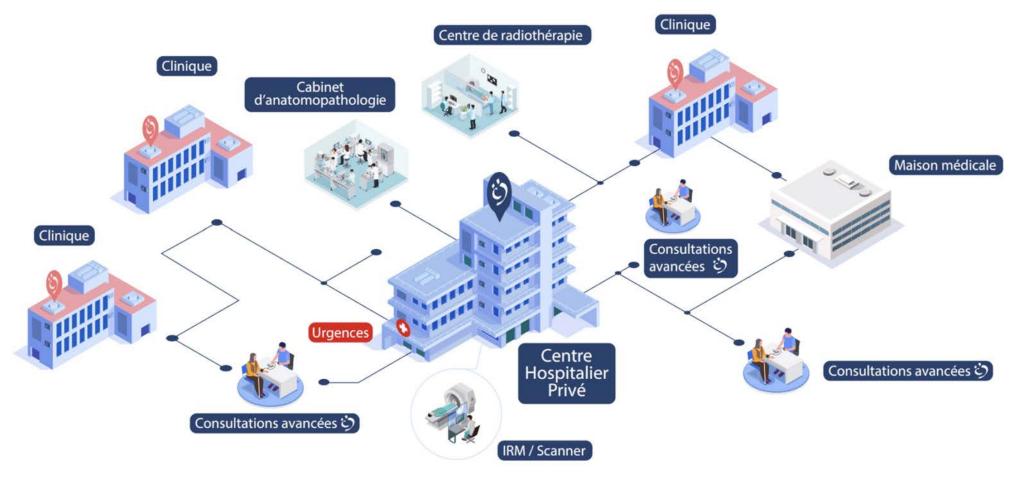
THE 50 FACILITIES OF THE GROUP IN FRANCE

- + 1.3M patients
- **3,150** doctors
- **10,400** employees
- **6** clusters
- **50** facilities
- 7,200 beds and places

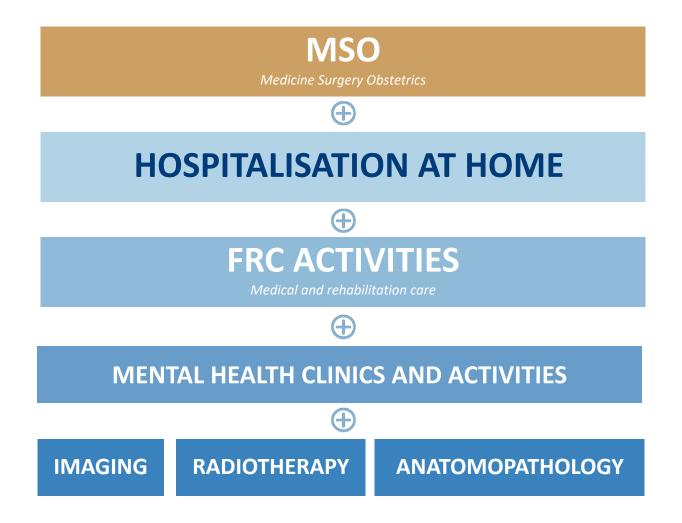


A MEDICAL PROJECT FOR EACH CLUSTER

→ OUR HEALTHCARE OFFER AND ITS TERRITORIAL ORGANISATION



DIVERSIFIED DEVELOPMENT



TAKING CARE OF OUR TEAMS

→ MOBILISING EVERYONE AROUND QUALITY of LIFE at WORK (QWL)



RECRUITMENT, A MAJOR CHALLENGE

→ OUR RECRUITMENT DRIVE

multi-media and and events: billboards, radio social networks, trade fairs, etc.



SALONS



























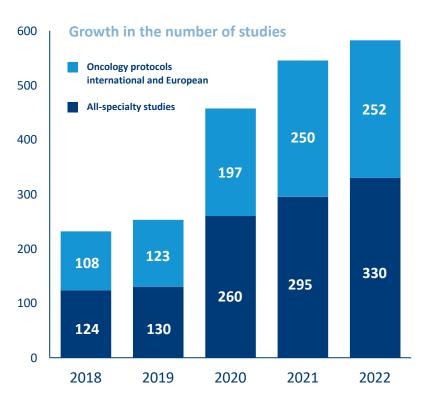


RESEARCH AND INNOVATION...

... In our DNA

RESEARCH

→ PROMOTE MEDICAL AND PARAMEDICAL RESEARCH







Source: Vivalto Santé Group Research Department.

Source: SIGAPS data (specialities with at least 10 publications over the 2018-2021 period).

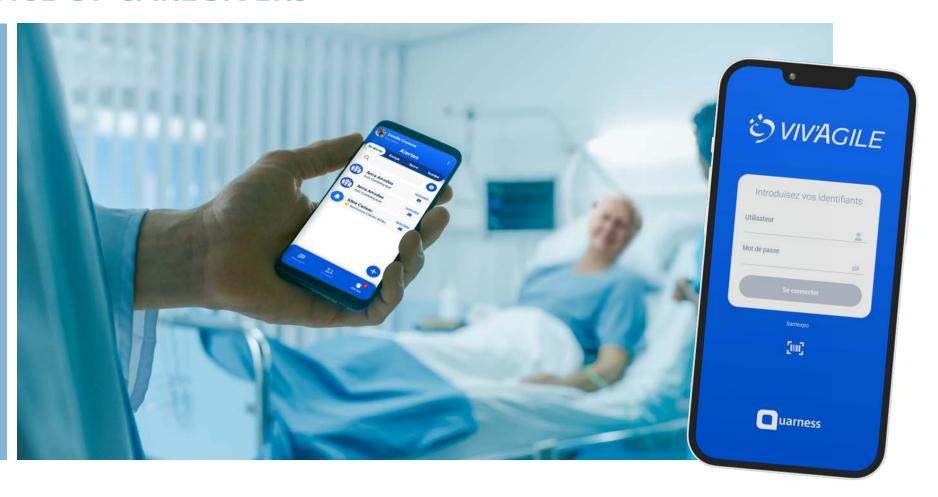
INNOVATION

→ AT THE SERVICE OF CAREGIVERS



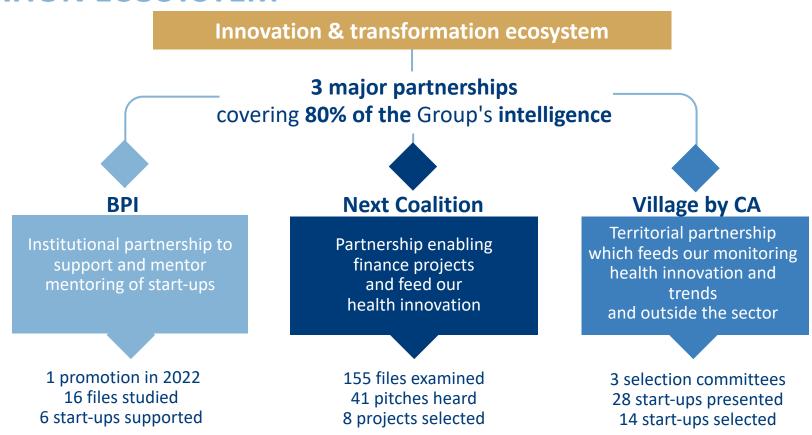
Viv'Agile is a digital programme that makes it easier for care teams to focus on their patients.

The 1st solution in the VIV'AGILE programme is QUARNESS



INNOVATION

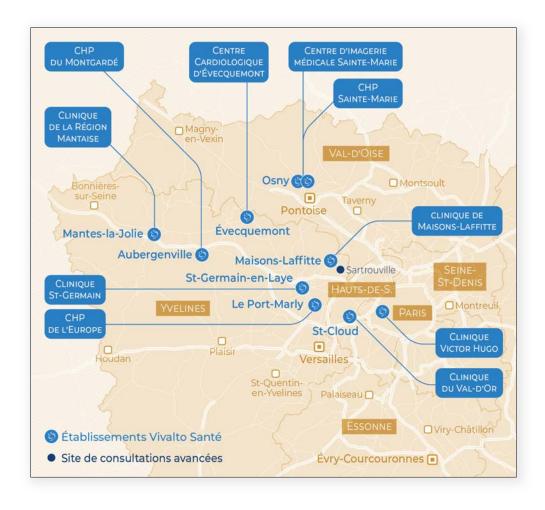
→ VIVALTO SANTÉ AT THE HEART OF THE FRENCH HEALTHCARE **INNOVATION ECOSYSTEM**



THE CLUSTERS....

... A real dynamic

ILE-DE-FRANCE



- > 9 facilities (including 6 in Yvelines)
- > 1,400 employees (2/3 in Yvelines)
- > 500 doctors (2/3 in Yvelines)
- > 4 emergency departments
- > 2 unscheduled care units
- > 3 dialysis centres
- > 3 Da Vinci X surgical robots
- > 1 maternity ward

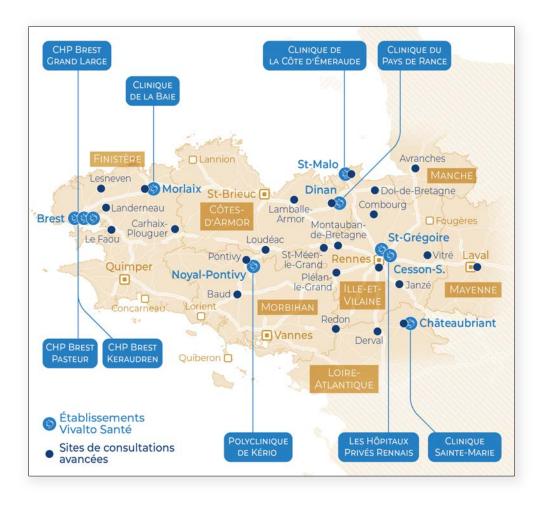


Atika Alami Cluster CEO



Dr. Patrick Le Bars Hepato-gastro-enterologist Chairman of the CMC

BRITTANY



- > Les Hôpitaux Privés Rennais (LHPR) St Grégoire - Cesson-Sévigné
- > 24 advanced medical consultation sites
- > Emergency Departments and unscheduled care units
- > OMNIDOC The remote expertise solution
- > Vivalto DOM Home care after hospitalisation
- > Vivalto Sport Sports medicine centre: adapted physical activity getting back into shape, performance...



Nicolas Bioulou Cluster CEO

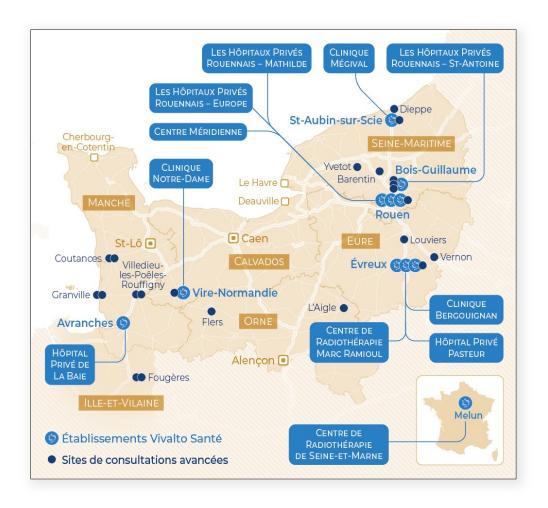


Dr. Jean-François Gautier Anaesthetist Chairman of the East Brittany CMC



Dr. Jean-Philippe Inigués **ENT** surgeon Chairman of the West Brittany CMC

NORMANDY



- > Les Hôpitaux Privés Rouennais (LHPR) Europe - Mathilde - St Antoine
- > 22 advanced consultation sites
- > 68,218 emergency room visits / year
- > 17,289 chemotherapy sessions / year



Delphine Chastan Guigou Cluster CEO



Dr. Marc Durand-Réville Obstetric gynaecologist Chairman of the CMC

HAUTS-DE-FRANCE



- > 11 advanced consultation sites
- > 41,000 emergency and urgent care visits / year
- > 1,026 cancers operated on / year



Christophe Chaumeuil Cluster CEO



Dr. Marion Poleszczuk Gynecologist surgean Chairman of the CMC

PAYS DE LA LOIRE



- > 13 advanced consultation sites
- > 6,790 interventional cardiology procedures / year
- > 28,680 chemotherapy sessions / year

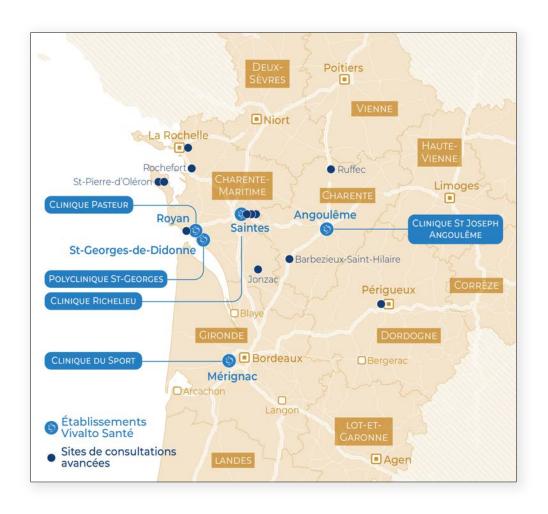


Didier Delavaud Cluster CEO



Dr. Michel Bourgade Orthopaedic surgeon Chairman of the CMC

NOUVELLE-AQUITAINE



- > 12 advanced consultation sites
- > 4,061 major orthopaedic surgeries / year
- > 2 893 hand & wrist surgeries / year



Didier Delavaud Cluster CEO



Dr. Pierre-Henri Flurin Orthopaedic surgeon Chairman of the CMC

EST



- > 1 maternity ward
- > 27,680 emergency room visits (2 departments) / year
- > 2 FRC



Barbara Getas-Jaskula Cluster CEO

FACILITIES OUTSIDE CLUSTERS



SWITZERLAND







ESTABLISHMENT IN SWITZERLAND

→ VIA CIC CLINICAL GROUP



A group born from the desire of a doctor to offer quality care for all patients regardless of their insurance cover.

- > +200 employees and +100 doctors
- > 10,000 operations/year in 10 specialities
- > 85% of patients insured solely by LaMal basic insurance



Alain Flückiger **Managing Director**



Svetlana Banjanac **Director of Operations**



Benjamin Menoud Head of Finance and Management patient administration



PORTUGAL





ESTABLISHMENT IN PORTUGAL

→ VIA LUSIADAS GROUP



A group founded in 1998 with the ambition of combining medical excellence and quality of experience patient. It has state-of-the-art technological equipment and a very positive reputation with patients (NPS: 68).

- 3rd hospital player in Portugal
- > 11 facilities:
 - 6 hospitals including 1 PPP (until the end of 2022)
 - 5 centers dedicated to outpatient surgery
- > More than 1,000 doctors and 3,100 employees (excluding 1,250 PPP employees)
- > Cost covered by patients/private insurance



Vasco Antunez Pereira



Pedro Gonçalves Pereira



Luís Drummond Borges



SPAIN





ESTABLISHMENT IN SPAIN

→ VIA RIBERA SALUD GROUP



Ribera Salud has developed the "Alzira Model" of public-private partnership (PPP) centred on a long-term approach to patient health through control of the care pathway, including primary care, where the emphasis is on prevention.

- > 2nd private hospital operator in Spain
- > 10 facilities (including 3 PPPs)
- > Nearly 8,000 employees
- > More than 1M patients
- > Financing
 - Cost borne by patients/private insurance
 - Capitation payments for PPPs



Alberto de Rosa President and Founder



Elisa Tarazona



Pablo Gallart Executive Financial Director



Santiago Delgado Chief Strategy and Growth Officer



CENTRAL EUROPE





ESTABLISHMENT IN CENTRAL EUROPE

→ VIA THE RIBERA SALUD GROUP



The Ribera Salud Group also includes Pro Diagnostic Group, a chain of clinics offering imaging services in Slovakia and a bariatric specialist in the Czech Republic.

- > 14 imaging centres in Slovakia
- > 3 clinics specialising in bariatric in the Czech Republic



Andrej Hos CEO



Martin Kundra Regional Manager



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